



AACC ASSOCIATE OF APPLIED SCIENCE IN BUSINESS MANAGEMENT

Students transferring from AACC with a conferred Associate of Arts or Associate of Science degree will have the General Education Requirement (Gen Ed) block of courses met at UMGC (A.A.S. degrees not included). See community college advisor for course sequencing.



UNIVERSITY OF MARYLAND GLOBAL CAMPUS

**CATALOG YEAR:
2022-2023**

UMGC BACHELOR OF SCIENCE IN HUMAN RESOURCE MANAGEMENT

<http://www.umgc.edu/transfers-and-credits/community-college-alliances/maryland-community-college-alliances.cfm>

Degree requirements may change based on date of initial enrollment at UMGC.

CREDITS	ANNE ARUNDEL COMMUNITY COLLEGE Requirements for Associate's Degree	UNIVERSITY OF MARYLAND GLOBAL CAMPUS Requirements for Bachelor's Degree
3	ENG 101 or ENG 101A Gen Ed requirement	WRTG 111 (Gen Ed Communications)
3-4	MAT 133 or higher recom'd Gen Ed Mathematics	MATH 106 or higher (Gen Ed Mathematics)
3	CTA 100 or CTP 103 recom'd Gen Ed Technology requirement	IFSM 201 (elective)
3	BPA 111 Program requirement	BMGT 110 (elective)
3	Area of Concentration Program elective	Elective
3	ENG 102 or ENG 102H Gen Ed requirement	WRTG 112 (Gen Ed Communications; <i>must be completed with C- or better</i>)
3	PSY 111 or SOC 111 Gen Ed requirement	SOCY 100 (Gen Ed Behavioral & Social Science)
3	COM 111 or COM 116 Gen Ed requirement	SPCH 100 or SPCH elective (Gen Ed Communications)
3	BPA 142 Program requirement	◆ BMGT 364* (required for the major)
3	Area of Concentration Program elective	Elective
3	BPA 201 Program requirement	ACCT 220 (elective)
3	ECO 121 or ECO 211 Program requirement	ECON elective or ECON 201 (Gen Ed Behavioral & Social Science)
3	BPA 162 Program requirement	WRTG 293 (elective)
3	BPA 138 Program requirement	BMGT 496* (elective)
3	Area of Concentration Program elective	Elective
3	LGS 250 or LGS 253 Program requirement	LGST elective or BMGT 380* (elective)
3	BPA 172 recom'd BPA elective	◆ HRMN 300* (required for the major)
3	Gen Ed Biological & Physical Sciences	Gen Ed Biological & Physical Science
3	Area of Concentration Program elective	Elective
3	Wellness Gen Ed requirement	Elective
60-61	Total Credits Transferred	
REMAINING UMGc DEGREE REQUIREMENT RECOMMENDED SEQUENCE UPON TRANSFER WITH ASSOCIATE'S DEGREE		
	LIBS 150 Introduction to Research or other Gen Ed course (to be fulfilled with 1 credit of Gen Ed elective from AACC)	---
	PACE 111B Program and Career Exploration in Business or other PACE 111	3
	IFSM 300 Information Systems in Organizations (Gen Ed Computing; related requirement to the major)	3UL
	◆ HRMN 302 Organizational Communication (required for the major)	3UL
	HUMN 100 Introduction to Humanities or other Gen Ed Arts & Humanities	3
	BIOL 103 Introduction to Biology or other Gen Ed Biological & Physical Lab Science	4
	ARTH 334 Understanding Movies or other Gen Ed Arts & Humanities	3
	◆ HRMN 362 Labor Relations (required for the major)	3UL
	◆ HRMN 367 Organizational Culture and Change (required for the major)	3UL
	Elective	3
	◆ HRMN 395 The Total Rewards Approach to Compensation Management (required for the major)	3UL
	◆ HRMN 400 Talent Acquisition and Management (required for the major)	3UL
	WRTG 394 Advanced Business Writing or other upper-level writing (Gen Ed Communications)	3UL
	◆ HRMN 406 Employee Training/Development or HRMN 410 HR Information Systems/Metrics Analysis (required for the major)	3UL
	Elective	3
	◆ FINC 331 Finance for the Nonfinancial Manager (required for the major)	3UL
	◆ HRMN 408 Employment Law for Business (required for the major)	3UL
	◆ HRMN 467 Global Human Resource Management (required for the major)	3UL
	Elective	3
	◆ HRMN 495 Contemporary Issues in Human Resource Management Practice (required capstone for the major)	3UL
	Elective	1-2
TOTAL CREDITS REMAINING AT UMGc		59-60
<p>NOTES: Minimum of 120 credits, including 36 upper-level (courses numbered 300-499) required for bachelor's degree with minimum 2.0 (C) grade point average (GPA) / No course within major or minor below 2.0 GPA / At least one-half of credits within major and minor comprised of: a. upper-level; b. UMGc resident; c. traditional college courses earning a grade / Maximum of 70 transfer credits to UMGc from 2-year or community college (actual number of transfer credits dependent on meeting all UMGc bachelor's degree requirements) / WRTG 112 completed with grade of 1.67 GPA (C-) or better / ◆ = Denotes course in major at UMGc / * = Denotes lower-level course meets content requirement of upper-level course but does not transfer as upper-level / UL = Denotes upper-level course</p>		